



Vacancy:

Director (m/f) of the Endangered Primate Rescue Center, Cuc Phuong, Vietnam

VIETNAMESE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY

Date: 20th of December 2017

The EPRC is located 150 km southwest of Hanoi inside Cuc Phuong National Park. Established in 1993, the center is a non-profit rescue center dedicated to the rescue, rehabilitation, breeding, research, and conservation of confiscated endangered primates. In addition the EPRC also works towards protection of primate habitats, in particular for re introduction. Over its 25 years of operation the EPRC has become a well-known primate conservation institution with an internationally high reputation.

Zoo Leipzig (Germany) has given support to the project from the beginning and took over full management responsibility in 2013. The EPRC currently holds 170 individuals of 15 primate species and employs local staff of 28 keepers. Foreign volunteers and staff of Zoo Leipzig also support the work force from time to time.

Zoo Leipzig is currently looking to find a new permanent director. This is a challenging position in a demanding environment suitable for a highly dedicated and motivated individual.

Main duties and responsibilities:

1. Serve as country representative of Zoo Leipzig in collaboration with the Vietnamese authorities (Ministry of Agriculture and Rural Development, Cuc Phuong National Park, PACCOM, etc).
2. Managing the annual budget and providing accurate financial reports two times per year
3. Developing and implementing all EPRC activities in line with the Project Management Plan
4. Provide guidance and support to Vietnamese staff in undertaking all daily tasks and developing staff capacity
5. Preparation of project proposals/reports, as well as other administrative tasks as required.
6. Co-ordinate and maintain co-operation with other conservation projects, NGOs and institutions in Vietnam
7. Obtaining third party funding for EPRC operations in cooperation with Zoo Leipzig

Requirements:

1. Education as biologist or veterinarian (or comparable fields).

2. Management experience in comparable projects in Vietnam / Asia.
3. Experience in animal husbandry (preferably knowledge of primates).
4. Good command of English (spoken and written), knowledge of Vietnamese is a huge benefit.
5. Excellent organisational and communication skills and ability to multi-task.
6. Good practical skills and computer literacy.
7. Full clean driving licence.
8. Physically fit and able to work in a hot and humid climate.
9. Ability to live under simple conditions in a rural area.

Conditions:

The position requires a minimum commitment of two years (including a probation period of six months). Accommodation on site at the EPRC is provided and suitable for a family.

A salary adequate to the responsibility of the position will be provided. Preference will be given to candidates indicating that they are prepared to stay for longer periods. The contract will be offered on a 'contract for freelance work' basis, not as permanent staff of Zoo Leipzig. Therefore, health or social insurance contributions will not be covered. A site visit prior signing the contract would be highly recommended.

Expected starting date: as soon as possible.

Please apply via e-mail: including covering letter, CV, university and career certificates and the contact details of two referees until latest 21st of January 2018 to:

Frank Oberwemmer, Conservation Officer, Zoo Leipzig, Pfaffendorfer Strasse 29, 04105 Leipzig (Germany).

Email: foberwemmer@zoo-leipzig.de

POSITION DESCRIPTION

Director
Endangered Primate Rescue Center

POSTION STRUCTURE

Responsible for: 28 Vietnamese animal care staff
2 Vietnamese administration staff
1-2 foreign zoo keepers
Up to 6 foreign and local volunteers at a time

Responsible to: Director, Zoo Leipzig
Conservation and Eco Management officer Zoo Leipzig
Deputy Director, Cuc Phuong National Park

CORE RESPONSIBILITIES

- Serve as country representative of Zoo Leipzig in collaboration with the Vietnamese authorities (Ministry of Agriculture and Rural Development, Cuc Phuong National Park, PACCOM, etc).
- Allocating the annual budget and providing accurate financial reports two times per year.
- Developing and implementing all EPRC activities in line with the Project Management Plan.
- Oversee all staff management, providing opportunities for career development and improving staff capacity.
- Preparation of project proposals/reports, as well as other administrative tasks as required.
- Thorough and responsible, short term and long term management of the EPRC captive animal population
- Obtaining third party funding for EPRC operations in cooperation with Zoo Leipzig.

ADDITIONAL RESPONSIBILITIES

- Provide clear and open communication with Zoo Leipzig and Cuc Phuong National Park.
- Provide guidance and support to Vietnamese staff in undertaking all daily tasks to ensure thorough and professional care of the animal collection.
- Provide guidance and support to Vietnamese staff in undertaking all daily tasks to ensure thorough and professional care and maintenance of infrastructure and equipment.
- Provide guidance and support to Vietnamese staff in development and implementation of community education programs.
- Provide guidance and support of Vietnamese staff in the implementation of volunteer program.
- Implementation of high quality animal health care through co-ordination with EPRC`s existing network of qualified wildlife veterinarians.
- Oversee the development and implementation of research programs both on site at EPRC and in the field.
- Oversee the development and implementation of monitored release and re-introduction of primates into appropriate protected habitats.
- Oversee the development and implementation of visitor experience in collaboration with the University of Sunshine Coast Queensland and Cuc Phuong Tourism department

- Provide technical and practical advice to the authorities of Cuc Phuong NP and other authorities as required.
- Establish and maintain good co-operation with other conservation projects, NGOs and institutions in Vietnam.
- Oversee and develop the EPRC community engagement to raise funds and awareness.

Requirements:

- ✓ Education as biologist or veterinarian (or comparable fields).
- ✓ Management experience in comparable projects in Vietnam / Asia.
- ✓ Experience in animal husbandry (preferably knowledge of primates).
- ✓ Good command of English (spoken and written), knowledge of Vietnamese is a huge benefit.
- ✓ Excellent organisational and communication skills and ability to multi-task.
- ✓ Good practical skills and computer literacy.
- ✓ Full clean driving licence.
- ✓ Physically fit and able to work in a hot and humid climate.
- ✓ Ability to live under simple conditions in a rural area.